

SUCCESSION MANAGEMENT

HIGHLIGHTS

Having a well-trained workforce, with identified successors and individual career paths, is a critical component in any company's future growth, its ability to compete and its impact on employee retention and morale.

Succession Management ensures organizations have trained and capable employees who can move into new roles as your business changes.

PREPARING FOR THE FUTURE

Succession helps managers identify, prepare and develop future leaders and managers and define backup candidates for key positions within the organization.

Managers define a career path for each employee, which includes short and long term next positions, estimated readiness dates, and skill requirements needed.

Succession Management also provides organizational charts by position or people, with numerous display options, such as photo, number of levels, status and chart orientation.

The Organizational chart also allows managers to perform "what if" analysis, visually, for planning and budgeting purposes.

- ✓ Organizational Chart
- ✓ Gap Analysis
- ✓ Backup Candidates
- ✓ Individual Career Paths
- ✓ Next Position; Ready Dates

Employee Development
Employee Name: Austin, Steven Employee#: 999252 Profile: Financial Analyst Position: FIN-ANAL-1 (Financial Analyst)

Position Suggest Backups
Position: Ex-CFO (Chief Financial Officer)

Employee Name	Employee#	Employment#	Sort Order
Adams, Felicia	100	1	6
Austin, Steven	999252	1	4.5
Savvyer, Katherine	238	1	4.5
Mathews, Jacob	263	1	4.5
Kearney, Charles	222	1	4.5
Fah, Jason	188	1	3.5
Burnham, Lester	228	1	3.5
Bravery, Glenda	178	1	3
Parker, Connie	202	1	2000



FUNCTIONAL AREAS COVERED

MANAGER

- Organizational Chart
- Identify backup candidates
- Employee development plans

ABOUT NUVIEW SYSTEMS

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView's clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.



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CANDIDATE SELF-SERVICE
COMPENSATION MANAGEMENT

TRAINING ADMINISTRATION
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