

Scoular Company

A World-class Commodities Company Requires World-class HR Solutions

Headquarters: Omaha, Nebraska

Employees: 550

Industry: Agricultural Support Activities and Products

Market: International

Company Background

Scoular Company buys, sells, stores, handles and transports agricultural products. Some of the commodities it manages include corn, soybeans, wheat, rice, sorghum, millet and hay. Other Scoular businesses produce fish meal and several types of food ingredients. Scoular is also involved with truck freight brokering and livestock marketing. With a global reach, Scoular has operations in more than 50 countries and a presence throughout the Americas, Africa, Europe and Asia.

The Challenge

In the past few years, the Scoular Company has doubled the size of its workforce. "When we were a company with only 200 employees, we could do a lot of talking with everyone," observes Yvonne Lutz, Scoular's director of HR. With more than twice as many employees than just a decade ago, managing Scoular's numerous HR responsibilities has become more complicated. Today, Scoular requires a broader spectrum of HR support, integrated solutions and a level of customer service that will continue to enable the commodities company to focus on its own business.

The Solution



For more than a decade, Scoular has been using Ceridian's payroll solution. According to Lutz, "Over ten years, payroll has never been delayed." In part, Lutz attributes Scoular's payroll reliability to Ceridian's high level of customer service support. "Customer service has really kept us excited about Ceridian," Lutz notes. Six years ago, Scoular's satisfaction resulted in the company outsourcing its COBRA administration to Ceridian. More recently, Scoular added Ceridian's Time and Attendance, Self-Service, and recruiting management solutions to the company's HR services. Using Ceridian's suite of solutions, Scoular has managed to grow its HR service support incrementally, following its own pace and business needs. "Ceridian's solutions help make us a better business," Lutz concludes.

"Ceridian's knowledge of best practices and customer service skills enable us to focus on our business."

"Ceridian knows about so many different things. They are a step ahead of us. So when we come to them with a business need, they already know some of the answers. They can tell us what other companies are doing."

"I think Ceridian has helped us reduce our risk from a compliance point of view. They send us alerts. They change their solutions to reflect the latest requirements. I think it would be far riskier if we tried to manage all these compliance activities in-house."

Yvonne Lutz,
Director of HR, Scoular Company



Why Ceridian?
Because you get what you want.

- Proven Integrated Solutions
- Enviably Service
- Save Time and Money

- Compliant and Global
- Safe and Reliable Solutions
- Expertise and Insight

