

# REPORTING

## HIGHLIGHTS

Information is a critical part of our Human Resource Information System because it allows you to make better strategic decisions and take necessary actions.

Companies may also maintain unique data fields and tables, and import outside data such as salary survey and metric benchmarking data.

Users can access current and historical information quickly, and easily, without having to know SQL coding or attend formal Crystal training classes.

NuViewHR allows any type of user – from novice to advanced technical user, to access and run reports on demand, and include any data within the system.

We start by including over 150 standard reports out of the box, which include all of the compliance reports (EEO, VETS, OSHA), and many other useful reports developed over the years for our diverse client base.

These reports can be copied and modified by users to meet their exact needs.

Users can also create their own ad hoc reports using the Report Writer. All data fields, including unique fields, can be included in your reports.

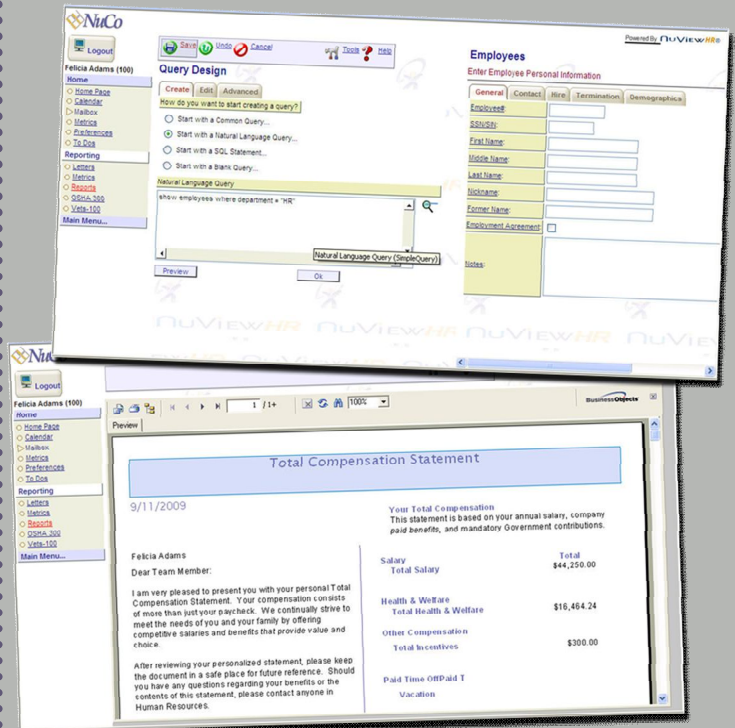
We make it so easy that users may select fields right from the displayed form – so they see the field “in context”, ensuring the desired field is included.

NuViewHR also makes it easy to develop queries (or filters) against the data so that only the desired subset of information is reported.

Query options include:

- Drop down standard queries
- Native language queries
- Advanced SQL statements

- ✓ Over 150 standard reports out of the box
- ✓ Compliance Reports
- ✓ Copy and modify reports or create new reports
- ✓ Queries by Drop Downs, Native-Language statements or SQL
- ✓ Point-in-time Reporting
- ✓ Security extends to report fields
- ✓ Select fields “in context” from displayed form



# FUNCTIONAL AREAS COVERED

## BENEFITS (SAMPLES)

- Benefit enrollment
- COBRA participants
- 401k participation

## COMPENSATION (SAMPLES)

- Point-in-time salary
- Employees over 50% range
- Salary modeling report

## EMPLOYMENT (SAMPLES)

- Headcount by department
- Active and on leave employees
- Terminations

## STAFFING (SAMPLES)

- Turnover report
- Adverse impact analysis
- New hire report

## PERFORMANCE (SAMPLES)

- Performance review history
- Employee development profile
- Merit reviews

## COMPLIANCE (SAMPLES)

- EEO 1 and EEO 4
- OSHA 300
- VETS 100

## SYSTEM/TABLE (SAMPLES)

- Data dictionary
- Import exceptions report
- Audit trail report

## MANAGERS (SAMPLES)

- Current salary information
- Employee skill sets
- Reviews

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## ABOUT NUVIEW SYSTEMS

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView's clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.



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REPORTING

HR & BENEFITS ADMINISTRATION  
SELF-SERVICE (ESS & MSS)  
RECRUITING MANAGEMENT  
CANDIDATE SELF-SERVICE  
COMPENSATION MANAGEMENT

TRAINING ADMINISTRATION  
PERFORMANCE MANAGEMENT  
SUCCESSION MANAGEMENT  
TIME ENTRY  
PAYROLL

METRICS  
LEGAL LINE  
GLOBAL CAPABILITIES