

HRL Laboratories

For the Very Best, the Experts Rely on Ceridian

Headquarters: Malibu, California

Employees: 260

Industry: Electronics, Information and Systems Sciences, Materials, Sensors and Photonics

Market: Multinational

Company Background

HRL Laboratories (HRL) is in the highly technical business of pursuing advanced developments in electronics, information and systems sciences, materials, sensors and photonics. The company's success is reflected in its ownership of more than 350 patents. With more than 70 percent of HRL's workforce holding doctorates, many of its employees are recognized experts in their field of choice. When the company was in search of a reliable vendor to help manage its payroll, where did the experts turn?

The Challenge

In 2002, HRL had no human resource professionals who could help them process their payroll. The company needed assistance with payroll processing and the expertise and training associated with managing the numerous details involved with paying its employees. Beyond processing payroll, there were other human resource and finance-related tasks with which the company needed help. Most importantly, HRL was looking for a reliable partner, an integrated solution and a company with the expertise and customer support to make it all work.

The Solution



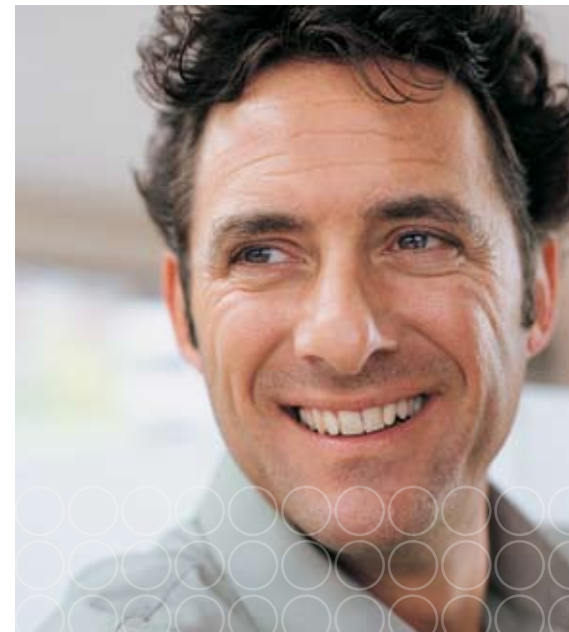
"We went live with our first payroll in 2003," explains Mark Oliver, HRL's payroll manager. Ceridian helped HRL implement its software and trained them on the details of the payroll process. Today, HRL uses Ceridian's payroll, time & attendance, benefits management, self-service, tax and HR management solutions.

HRL appreciates Ceridian's safe, reliable solutions. In October 2007, a fire forced a four-day shutdown of HRL's headquarters. "When we returned, all of our communications had been burned," says Oliver. Using Ceridian's Web-based solution, Oliver was able to process HRL's payroll from an off-site location and avoided missing any paydays.

"The versatility the software gives us really helps with our disaster planning and disaster recovery. [After a fire devastated HRL's offices] we were able to run the payroll, get our employees paid and no one knew what we had to go through to do it."

"One of the main questions asked of me by prospective Ceridian clients concerns the post implementation support. With respect to the support staff, I find the team supporting HRL second to none. ... They've been fantastic in helping us with our education, bringing us along and making us efficient."

Mark Oliver,
Payroll Manager, HRL Laboratories



Why Ceridian?
Because you get what you want.

- Proven Integrated Solutions
- Enviably Service
- Save Time and Money

- Compliant and Global
- Safe and Reliable Solutions
- Expertise and Insight

