



NUVIEW SYSTEMS INC

TGS

"NuViewHR helps me do my job by providing global data when and how I need it and eliminates paper and streamlines transactions." states Genie Ermeta, Vice President of HR at TGS.

• Locations: 11 • Industry: Oil & Gas • Number of Employees: 640 • Solution: NuViewHR with Payroll

TGS provides multi-client geoscience data and services to oil and gas Exploration and Production companies. TGS' employees are based around the globe, including 11 offices in Norway, USA, UK, Australia, Indonesia, and Brazil. Over the past thirty years, TGS has been dedicated to high quality data, exemplary service and strategic global growth with the philosophy of creating unique data collected in the right place at the right time. TGS' geophysical and geological data products include multi-client seismic libraries, permanent reservoir monitoring, extensive magnetic and gravity data, high-end depth imaging services, and the industry's largest database of digital well logs and regional interpretive products.

THE PROBLEM • TGS was looking to do more with less, with the ultimate goal of increasing HR service delivery while building infrastructure to support future global growth. TGS was searching for a global application with greater sensitivity and focus to their specific needs. It was crucial for TGS to increase automation, make tracking and reporting more efficient, minimize points of entry for HR data, and expand their Employee Self-Service and Manager Self-Service platforms. They wanted HR teams to have more time to work on higher value HR, rather than transactional elements.

THE SOLUTION • NuView was the product that met TGS' established criteria for an HRMS system, fit their budget, and had a fully integrated HRMS and payroll. Another major selling point was the fact that it is a licensed product. The SQL platform used by NuView was a deal maker as well, since it tied into existing TGS systems and allowed for IT support without additional training or expertise. TGS was also enthusiastic about the fact that NuView did not require high customization, making initial start-up much more simplistic.

THE BENEFITS • TGS was impressed by NuView's global functionality and how it easily serves as a repository for HR and Payroll data and reporting. The time table and expectations set at the beginning were very helpful and there was a mutual understanding of TGS' needs and objectives. The automation of compensation and performance are some features that TGS' HR managers are most pleased with. Not only is NuView flexible, but TGS is truly seeing the systems value. "There is greater functionality and automation than what we had with our old system. This also includes the capability to grow with TGS and the potential for system upgrades," said Genie Ermeta, VP of HR at TGS. "I definitely expect to see a reduction in the call volume as employees and managers become more familiar with the system and as we work through full package implementation," Ermeta added. With NuViewHR, TGS has also been able to eliminate or integrate with other systems, no longer having a need for outside timekeeping, project cost accounting, or payroll. TGS also benefitted from NuView's responsiveness and how they made themselves available before, during, and after the upgrade process. This made production cutover smooth, easy, and satisfactory.

TOGETHER, WE WIN • "NuView's reporting feature gives us the ability to build a report on almost any element of recorded data and interfaces with our general in-house reporting tools," states Ermeta. ***NuView's functionality affords us the ability to tap into almost any element of recorded data as well as interfaces with our other general in-house business reporting tools. It has helped us eliminate paper and streamline transactions ultimately allowing more time for higher value and higher touch HR focus. We have a cooperative relationship where there is a mutual interest in seeing both NuView and TGS win!***



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