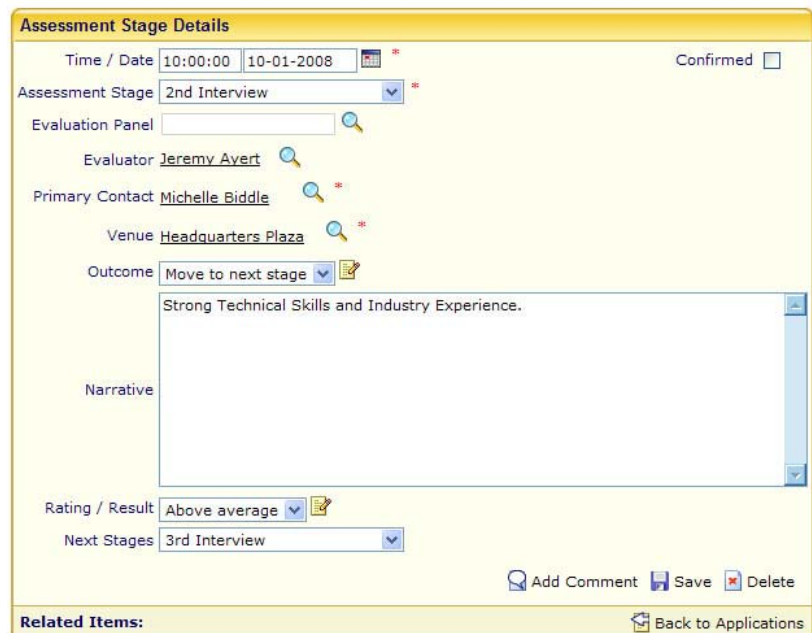


## A better way to handle your recruitment and applicant tracking process.

Recruitment affects every aspect of an organization's success, and becomes one of the most time-consuming activities of most HR departments. Sapien Global Recruiting was designed to streamline the process from job requisition to final job offer, allowing the organization to better manage open internal positions around the globe.

A fully-functional recruitment and applicant tracking service, Sapien Global Reporting:

- Allows for everything from job requisitioning to postings, applicant search and screening, interview scheduling and records, comprehensive resume parsing and more
- Provides for competency and skills profiling, job posting, applicant database with attachments, applicant search and screening, and full applicant contact and interview records with workflow
- Manages applicant source and agency reporting and analysis
- Integrates with career sites, both internal and external
- Permits anyone with proper authorization to initiate a job requisition, ensuring that requests are routed for proper approvals
- Can be configured to automatically generate appropriate correspondence to applicants, agencies, references, and others



Enabling you to maintain control of the entire process, check on the status of any recruitment activity, and generate reports on every aspect from applicant source to number of CV's, time to hire, interview-to-hire ratios, equal opportunity and more, Sapien Global Recruitment is the new global tool you need to handle recruitment faster, better and cheaper.

Sapien Global Recruiting integrates seamlessly with the entire global HRMS database, and with the system's Performance Management, Training, Multi-Rater, Succession and Compensation tools to maximize the efficiency and effectiveness of the organization.

### Applicant Details

Applicant Code <input type="text" value="A123"/>	Date Registered <input type="text" value="03-01-2008"/>
Internal <input type="checkbox"/>	
Title <input type="text" value="Mr"/>	
First Name <input type="text" value="Jim"/>	
Middle Name <input type="text"/>	
Last Name <input type="text" value="Smith"/>	
Suffix Title <input type="text" value="-Please Select-"/>	
Nick Name <input type="text"/>	
Internal E-mail Address <input type="text"/>	
External E-mail Address <input type="text" value="jsmith@gmail.com"/>	
Home Country <input type="text" value="United States"/>	
Preferred Method of Contact <input type="text" value="email"/>	

**Related Items:**
This process will make the applicant a Person within the system.
Personal Summary

### Application Details

Application Date <input type="text" value="03-05-2008"/>	Application Closed <input type="text"/>
Applicant <input type="text" value="Smith, Jim"/>	
Status <input type="text" value="Under Assessment"/>	Offered / Accepted <input type="checkbox"/>
Status Date <input type="text" value="07-24-2008"/>	
Source Type <input type="text" value="Employee Referral"/>	
Source Provider <input type="text"/>	
Latest Application Stage <input type="text" value="4th Interview"/>	Latest Stage Outcome <input type="text"/>
Current Salary Currency <input type="text" value="USD"/>	Current Salary Amount <input type="text" value="60,000.00"/>
Minimum Salary Currency <input type="text" value="USD"/>	Minimum Salary Amount <input type="text" value="65,000.00"/>
Expected Salary Currency <input type="text" value="USD"/>	Expected Salary Amount <input type="text" value="70,000.00"/>

**Related Items:**

<input type="button" value="Assessment Stages"/>	<input type="button" value="Application Documents"/>	<input type="button" value="Other Correspondence"/>
<input type="button" value="Offer"/>	<input type="button" value="Employment Check List"/>	<input type="button" value="Covering Details"/>
<input type="button" value="Bulk Reject"/>		

**For more information, contact Sapien at 1-866-E-SAPIEN (1-866-372-7436)**

Founded in 2005, Sapien is one of the most progressive, competitive and innovative providers of on-demand HRMS and HCM software resources, and of Human Resources Augmentation™ (HRA) services, and is emerging as the leader in the global evolution of HR solutions. Built on the SaaS platform, Sapien combines comprehensive HR management and planning functionality with the latest Internet and workflow technologies to help transform the way companies manage their HR functions. Sapien services a worldwide client base from its headquarters in Morristown, NJ. More information is available at [www.sapiensoftware.com](http://www.sapiensoftware.com)