



LEARNING MANAGEMENT

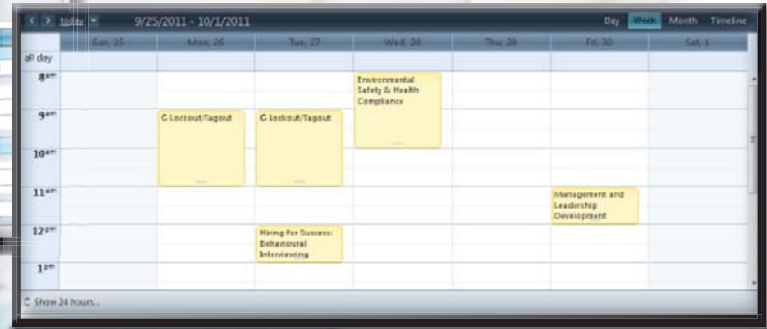
Employee Training Summary

Reload Clear Selection

Select All Deselect All Excel Export Delete

Drag a column header and drop it here to group by that column

EE#	Last Name	First Name	Course Description	Start Date	Request Status	Completion Status	Options
010289	Jones	Fernis	MGMT X461.6, Essentials of Marketing Beyond the Four Ps			Completed	
010289	Jones	Fernis	MGMT X461.11, Using the Web as a Marketing Tool		Assigned		Detail
010289	Jones	Fernis	MGMT X461.1, Understanding Customers and Markets Through Research		Assigned		
010289	Jones	Fernis	MGMT X461.15, Writing Workshop for Marketers		Assigned		
010289	Jones	Fernis	MGMT X461.6L, Marketing Planning for Your Product or Business		Assigned		
010289	Jones	Fernis	MGMT X461.6, Essentials of Marketing Beyond the Four Ps		Approval Pending		



BUSINESS BENEFITS OF ECI'S LEARNING MANAGEMENT SYSTEM

Detailed Insight into the Business:

- Are Employees qualified to perform their jobs?
- Are Employees qualified to perform other jobs in the organization?
- As business changes, how will Human Capital development be managed to ensure future competitiveness?
- Are proper certifications and training, mandated by funding sources, audit firms or other 3rd parties being maintained?

If you answered "No" or "I'm not sure" to any of these questions, ECI's Learning Management Solution can help.

Administrative Tools:

- Build a repository of all relevant training courses.
- Assign required courses or curricula to the company, specific jobs, departments or employees.
- Easily identify "Training Gaps" and proactively address them.
- Manage course schedules through graphical calendars, wait lists and other needs.
- Provide executive level reporting to quickly identify training needs and progress.

Employee Engagement:

- Training events are posted in Self Service where employees can view schedules and request classes
- Employees can submit independent training items.
- Trainers can manage approval workflow, wait lists, resources and more!

Time savings, employee satisfaction and higher levels of documentation enhance efficiency through unified training data within a single PR/HCM solution.



