



NUVIEW SYSTEMS INC

## HAYNES AND BOONE, LLP

"NuView is superior in every way, their adaptability to Haynes and Boone's unique payroll needs and their support far surpass all other payroll software systems"  
Frank Kuchar- Supervisor of Payroll Accounting

• Locations: Global • Industry: Legal Services • Number of Employees: 1100 • Solution: NuView Payroll

**Haynes and Boone, LLP** is an international corporate law firm with offices in Texas, New York, California, Washington, D.C., Mexico City and Moscow, providing a full spectrum of legal services. With more than 525 attorneys and approximately 1100 employees, Haynes and Boone is ranked among the largest law firms in the nation by The National Law Journal. Twice in past decade, the Amlaw Tech journal listed Haynes & Boones as the #1 law firm in technology effectiveness.

**TIME FOR A CHANGE** • Haynes and Boone had unique payroll requirements which their current payroll provider could not accommodate; customization of pay codes, deduction codes as well as the ability to generate specific reports necessary for auditing. Their payroll needs also included hourly employees, exempt staff and partners who are not subjected to taxation. After a diligent internal review process, the only option was to move to an "in house" system, which had flexibility and did not require programming expertise. Stability, flexibility and reliability were the main driving factors of the selection process and product selection was limited.

**NUVIEW PAYROLL SOLUTION WAS THE CLEAR CHOICE** • "NuView offers a great Payroll system, which gives me the ability to track and report data for other departments, highlighting the Payroll department as a valued business partner", states Frank Kuchar, Supervisor of Payroll Accounting. "Compared to our previous provider, NuView Payroll was both cost effective and could respond to special circumstances", states Frank.

**IN-HOUSE PAYROLL FOR EFFICIENCY AND MEASUREMENT** • With NuView Payroll's computation definitions, the managing of complex calculations such as benefit plan cost, auditing of FUTA quarterly taxes, eligibility dates for various benefits plans and projected yearend bonuses were all streamlined. "This allowed me to eliminate manual calculations and setting up calculations in a spreadsheet format, the time savings was tremendous" stated Frank.

**SUPPORT IS KEY TO SUCCESS** • The decision to move to an "in-house" system was contingent on a strong support structure. Haynes and Boone needed qualified support individuals who understood the technology as well as payroll. "NuView Payroll's support team surpasses any other software firm I have utilized" stated Frank. NuView's on-line Customer Support Center, which is available 7/24/365 to all clients, exceeded the expectations of Haynes and Boone's.

**REPORTING IS SAVING TIME AND MONEY** • Haynes and Boone utilizes NuView Payroll to produce custom reports resulting in reduced auditing time from days to hours. Kuchar describes the reporting feature as simple and does not require programming expertise allowing him to customize codes and define items to suit all situations. "The auditor for our Workers' Compensation carrier has stated that the reports we are able to produce with minimal effort reduces her audit time from half a day (or more) to just a couple of hours." Time collection from Haynes & Boone's web-based system now generates a read-in file directly into NuView payroll, which has reduced the 1 ½ day process using manual timesheets, to 30 minutes with . "NuView is superior in every way", states Kuchar, "their adaptability to Haynes and Boone's unique payroll needs and their support team far surpasses all other payroll software companies."



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