

HR & BENEFITS ADMINISTRATION

HR & Benefits Administration is a flexible, user-friendly tool that helps compensate staff, maintain demographic information and administer comp & benefit options for your global workforce.

A wide range of company and employee data is maintained Centrally, which can be included in standard or ad hoc reports.

Employee specific data includes everything from previous employment, compensation history, benefit elections, 401(k) options, job skills, emergency contacts, company issued property, I-9, performance reviews and other information – all at your fingertips.

POWERFUL SEARCH CAPABILITIES

Search for employees using name, employee ID, payroll ID, employment status, job, location or department, or customize your own search.

Our system makes finding and displaying the data you need easy and efficient.

UNLIMITED UDF'S AND MORE

If your company needs additional fields, or even tables, our underlying toolset lets you quickly and easily add these to the database and displayed forms. These can be used in reports, searches and even calculations.

The standard report library includes benefit statements, total compensation and compliance reports such as EEO-1, EEO-4, Vets 100, OSHA 200, 300, 300A & 301, HIPPA certificate and COBRA.

CREATE YOUR OWN REPORT

A built-in ad hoc report writer and query tool provides great flexibility in generating answers to your questions, creating reports against specific criteria and generating standard letters and emails for a wide range of HR activities.

Any level of user, from novice to expert, can generate the report they need.

HIGHLIGHTS

- ✓ Open enrollment
- ✓ New Hire on boarding
- ✓ Skills & competencies Certifications
- ✓ Compliance reporting
- ✓ Basic org chart
- ✓ Salary & job/position data
- ✓ Advanced workflows & wizards

The image displays two overlapping screenshots of the NuViewHR software interface. The top screenshot shows the 'Investments' section for an employee named Austin, Steven. It includes a 'General' tab and a table for 'Fidelity (Fidelity Investments)'. The table has columns for 'Investment Status', 'Vesting Percent', 'Effective Date', 'Effective End Date', 'Vesting Date', 'Pre Tax Amount', 'Pre Tax Percent', 'Post Tax Amount', 'Post Tax Percent', and 'Employer Contribution'. The bottom screenshot shows the 'Employee Benefits' section for the same employee. It includes an 'Enrollment Period' and a table with columns for 'Benefit', 'Benefit Start Date', 'Benefit End Date', 'Employee Monthly Premium', 'Employee Coverage', and 'Flex Credits'. The table lists various benefits like BCRRDC-F, CQDENTAL, HCDENTAL, UNIVLIFE, and BCRRDC-F with their respective dates and values.



FUNCTIONAL AREAS COVERED

DEMOGRAPHICS

- Employee Profiles
- Emergency Contacts
- Immigration data
- Property/Asset tracking
- Relocations
- Previous employment
- Skills/competencies
- Photograph
- Certifications

EMPLOYEE COMPENSATION

- Salary reporting
- Termination management
- Position management
- Compensation structures
- Salary components
- Stock offerings/ Bonus & Incentives

LEAVE / PTO

- Absence accruals
- Time off requests
- FMLA

BENEFITS

- Unlimited Plans
- Cafeteria benefits, FSA/ HSA's
- Flexible eligibility rules
- Carrier interfaces
- International benefits
- 401k / 403B Plans
- COBRA administration

PERFORMANCE

- Skills
- Education
- Training needs
- Courses taken/competencies
- Reviews
- Discipline
- Outcomes & Timeframes

ABOUT NuVIEW SYSTEMS

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView's clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.



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SELF-SERVICE (ESS & MSS)
RECRUITING MANAGEMENT
CANDIDATE SELF-SERVICE
COMPENSATION MANAGEMENT
TRAINING ADMINISTRATION

PERFORMANCE MANAGEMENT
SUCCESSION MANAGEMENT
TIME ENTRY
PAYROLL
REPORTING

METRICS
LEGAL LINE
GLOBAL CAPABILITIES