

# GLOBAL CAPABILITIES

NuViewHR® is used by organizations with international locations, under a single, global HR database and platform.

## LOCALIZATION OF FORMS

Any label, on any form/screen, can be displayed in the user's native language.

NuViewHR maintains field labels as data elements within the database, making label changes, including foreign language labels, as simple as changing data in a table. Adding a new language is reduced to importing a spreadsheet of label translations to enable a brand new language. The forms are automatically translated without any programming needed.

## LOCALIZATION OF DATA

Data fields can be marked as an International (Unicode) data field. This means that any field can store data in any language, including double byte characters.

Dropdowns for Job Titles, Department Names, etc. can be modified to display text appropriate to the user's language.

## FOREIGN DATE MANAGEMENT

Each user can see dates in the format appropriate to their country.

## FOREIGN CURRENCY MANAGEMENT

Viewing the right currency, whether it's U.S. Dollars, the Euro, Yen, Peso or Rupee, is critical to effectively managing a global workforce.

NuViewHR maintains salary data in both U.S. Dollars and the designated foreign currency to make comparisons and interfaces with foreign payroll carriers a snap.

## FOREIGN NAME & ADDRESS FIELDS

NuViewHR fields have a vast amount of flexibility with regard to field length and display. This allows for international display elements for Names, Addresses and other data that vary from country to country.

## OTHER FOREIGN DEPLOYMENT OPTIONS

Sometimes companies deploy the English system in non-English speaking countries if foreign management is expected to speak English.

Sometimes U.S. based companies set up foreign offices as independently managed units in each country.

Either can be accommodated with NuViewHR, under a single system.

## DATA PRIVACY/COUNTRY SPECIFIC RULES

Forms and workflows support line item customizations at the command level, based on security and Internationalization needs.

Data privacy needs are managed through a robust, role based security model at the individual or group level.

## REPORTING

Reporting is easily managed by a report writer par excellence. Each field may be created and reported in the local language. The fields and information displayed are in the local language, as defined in the *foreign language profile*, created for each country.



# FUNCTIONAL AREAS COVERED

## FEATURES

- Global software that controls the worldwide employees population under a single system
- Easily translate data by setting up a spreadsheet
- Supports International Date formats
- Supports Foreign Currencies & Currency Translations
- Safe Harbor Certified
- International Reporting
- Data Privacy Management
- Tracks Processes and Workflows
- Interfaces to foreign payrolls
- Robust role based security

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## ABOUT NUVIEW SYSTEMS

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView's clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.



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**HR & BENEFITS ADMINISTRATION**  
**SELF-SERVICE (ESS & MSS)**  
**RECRUITING MANAGEMENT**  
**CANDIDATE SELF-SERVICE**  
**COMPENSATION MANAGEMENT**

**TRAINING ADMINISTRATION**  
**PERFORMANCE MANAGEMENT**  
**SUCCESSION MANAGEMENT**  
**TIME ENTRY**  
**PAYROLL**

**REPORTING**  
**METRICS**  
**LEGAL LINE**