



The CheckPoint HR HRMS Solution

CheckPoint HR is a powerful web-based human resource management system (HRMS) that combines function and power while placing it all at your fingertips, 24/7, from anywhere in the world. The CheckPoint HR HRMS is powered by Ultimate Software and enhanced by our dedicated technology and client service teams, ensuring our offering is ideal for mid-market businesses.

Our HRMS solution with role-based security allows the HR manager, payroll administrator or CFO the ability to drive and control the system.

**Anytime, anywhere, your information is there,
secure and waiting for you!**



24/7 System Access

Employee and manager self-service (customized to your company preferences) enables clients to improve corporate communication and streamline administrative functions. Additionally, our HRMS enables clients to improve moral and allows HR, benefits and payroll professionals to operate strategically, eliminating manual and tactical processes.

Manage the Entire Employee Lifecycle

With CheckPoint HR we help you manage the entire employee lifecycle, from hire to retire.

Hire ▶	Develop ▶	Retain ▶	Manage ▶	Retire ▶
Recruit and Select	Increase productivity and morale	Empower employees and increase loyalty	Gain greater flexibility while improving efficiencies	Manage activities and ensure compliance
Job descriptions	Employee handbooks	Employee appraisals	Payroll & Garnishment	Separation
Job postings	Employee orientation	Manage / Report results	Tax filing / Year end	Layoffs & Transfers
Background checks	E-learning University	Self service system	Time tracking	COBRA
Skill validation	Workshops / Seminars	EAP program	Benefits & Procurement	Investment planning
Compensation		Rewards & Perks	Compliance	Unemployment claims
Benefits enrollment			HR Library	
			Standard / Custom reports	

Value Added HR Tools and Services

HR Hotline/Reference Center: ThinkHR offers both online and live customer support. Live telephone support provides immediate access to PHR/SPHR certified professionals. The online reference center offers 24/7 web-based access to an HR library, complete with forms, videos, training aids, posters, and more.

Performance Review Wizard: An easy to use and highly configurable wizard is available as part of the core service offering. Performance reviews can help determine pay raises and improve the communication process between managers and employees.

Job Descriptions Wizard: The Job Description Wizard walks clients through creating a meaningful job description for positions they may be hiring for or already have within their organization.

Employee Handbook Wizard: A properly executed and updated handbook is an essential tool of any HR department. CheckPoint HR's HRMS allows you to build a custom handbook with a powerful online wizard that takes into account both federal and state requirements.