

Automate workforce management with Ascentis solutions: HRIS, Payroll, Recruiting, Time and Self-Service

Ascentis HR

Ascentis HR is an easy-to-use, on-demand HR management system that automates critical functions including benefits management, federal compliance reports, and compensation management. COBRA Administration, FMLA tracking and more are also included.

Carrier Connect

Carrier Connect outputs eligibility and enrollment data and electronically transfers the data to insurance providers. When used in conjunction with Ascentis Employee Self-Service, Carrier Connect virtually eliminates data errors and offers a truly paperless open enrollment environment.

Alerts

Alerts pro-actively monitors HR, benefits and compliance information and keeps HR staff and managers ahead of employees' needs while staying on top of federal employment regulations.

Ascentis Recruiting

Ascentis Recruiting is a full-featured applicant tracking and recruiting solution with advanced applicant screening capabilities. With Ascentis Recruiting you can:

- Collect applications online and screen for qualified applicants.
- Efficiently review, notate, export and email applicant information.
- Define prescreening questions and select the right ones for each requisition.
- Report on EEO, requisition, sourcing and applicant data.

Ascentis Time

Ascentis Time delivers on-demand time and attendance tracking that accommodates companies of all sizes. Reduce employee lost time, unauthorized overtime payments, overpayment of time off, and forecast labor. Ascentis Time's on-demand reports allow you to assess job and labor costs, monitor staffing and track time off.

Automated time collection

Automating time collection can free up managers to focus on strategic issues, resulting in fewer errors and reduces the risk of being non-compliant with federal regulations such as FLSA.

Cutting edge time collection devices

Ascentis Time also integrates with the latest time collection devices, such as web clocks, badge terminals, biometric devices and mobile phones/PDAs.

Ascentis Payroll

Ascentis Payroll is a hosted, outsourced payroll solution that is fully integrated with Ascentis HR. Ascentis payroll services offer dedicated customer service representatives, real-time payroll processing, and an easy-to-use user interface.

Real-time payroll processing

Real-time payroll processing allows you to instantly audit payroll before submitting. Schedule payrolls and eliminate wait times while ensuring an accurate payroll run. On-demand checks display year-to-date data so you always get accurate information.

Tax services

Tax filing reduces the risk of penalties for accidental late filings and stays up-to-date on all tax law changes. Tax filing is a convenient and cost-effective solution for managing payroll taxes and year-end W-2's and 1099s. Tax tables will automatically detect if local taxes apply to employees.

Ascentis Self-Service

Ascentis Self-Service provides employees with a single portal to view their work schedule, view paycheck and tax information, enroll in benefits, request time off and view leave calendars, and manage their direct reports. Workflow routes changes to all Ascentis solutions eliminating data entry and enabling companies to go paperless.

Online Benefits Enrollment

Employees can easily view and change their benefits information through self-service. Employees can compare multiple plans, view plan documents and provider directories, and view their and the company's contributions.

Online Paystubs and W2s

Employees can view and search on all paystubs, view and change direct deposit and tax information, simulate paychecks if W-4 information changes, and view federal and state W-2s online.

Manage direct reports

Self-Service allows managers to administer their direct reports' HR data, including compensation, employment, job and contact information. Workflow routes changes to designated approvers and provides e-mail notifications.