

Spectrum perfects the HRIS user experience

—New HRIS will change expectations for HR professionals—

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Spectrum Human Resource Systems Corporation, renowned for 25 years of best-in-class HR systems and industry-leading service, has released a next-generation HRIS that completes an unparalleled user experience.

Developed by HR professionals, iVantage[®] 5.0 offers flexibility, customization and ease of use unlike any other HR system to date. With Spectrum's exceptional service and cutting-edge technology, the company is now providing an HRIS experience never seen before.

“Organizations aren't just buying a product. They're buying into the company with which they're doing business,” says Spectrum President and CEO Sybil Romley. “With iVantage 5.0, Spectrum is now able to provide a complete user experience that is unmatched in the industry.”

Spectrum client Amy Stuart, HRIS Administrator at Bingham McCutchen LLP, agrees.

“Spectrum offers a more complete experience than other vendors,” says Stuart. “Not only is iVantage great, but the service is unmatched. I'm not just another number, and the Spectrum team members feel more like my coworkers than my vendors.”

iVantage 5.0 introduces features that HR professionals have never seen before and unprecedented ease of use, as well as complete HR functionality.

The system offers next-generation features such as a unique drag-and-drop task editor, customizable home page, drop-down menu task launchers, task auto-save, Microsoft[®] Outlook[®] and other calendar integration, absence forecasting, spell checker and more.

“It's very exciting,” says Spectrum client and iVantage 5.0 advisor Jennifer Kwiecien, Applications Analyst at Buchanan Ingersoll & Rooney PC. “The drag-and-drop features in the task editor make the system more agile because you don't have to rely on coding. You can respond quickly to user demands.”

Stuart, an iVantage 5.0 advisor, thinks her end users will really appreciate the customizable home page.

“I could see our benefits people wanting to have more benefits-related items on their home page, or recruiters more recruiting-related items,” says Stuart. “You can have all the functional areas you’re interested in right there on your home page.”

Of iVantage’s one-time customization capabilities, Stuart thinks they’re “fantastic.”

“The answer to the question: ‘Do we change our business rules to conform to the system or do we change the system to conform to our business rules?’ is now much clearer,” she says. “With iVantage 5.0, we can easily and quickly make customizations to the system to meet our needs without adversely impacting our budget.”

iVantage 5.0 covers all core HR functionality—applicant tracking, employee and job information, salary and benefits administration, absence tracking and self-service.

iVantage 5.0 Technology—

- Mac or PC compatibility
- Microsoft .NET technology
- Microsoft SQL Server® 2008
- 3-Tier Architecture
- Browser-Independent
- 32-Bit or 64-Bit
- Microsoft Windows® 2003 or 2008
- Microsoft Reporting Services

To learn more about Spectrum and its products, visit www.spectrumhr.com.

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About Spectrum Human Resource Systems Corporation

Founded in 1984, Spectrum is a leading provider of high functionality web- and desktop-based HR and workforce-management software. As a full system and service provider, Spectrum delivers the full range of product-related services, including system planning, implementation, training, system customization, data conversion and system consulting. Headquartered in Denver, Colo., Spectrum can be reached toll-free at 800-477-3287.

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