



—Spectrum Celebrates 25 Years as a Best-In-Class HR Software and Service Provider—

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On Friday, June 26, Denver-based Spectrum Human Resource Systems Corp. marked its twenty-fifth year helping HR professionals better manage their workforces as a best-in-class HR software and service provider.

“In a market with such strong players, staying viable for so long is an achievement for which we’re proud,” said Spectrum president and CEO Sybil Romley. “We were one of the first HRIS providers and we’re still going strong. We’re looking forward to the next twenty-five years.”

One of the oldest HRIS vendors in the industry, Spectrum and its partners have implemented over 7,000 HR systems, helping companies in the U.S. and internationally better manage their workforces. Currently, individuals in over 100 countries access Spectrum’s HR systems.

Spectrum is known for its service and real-world knowledge of the HR industry. Founded by HR professionals and well-represented by staff with HR experience, the company takes a unique approach towards designing and supporting HR systems.

With an expert’s eye on the HR profession, Spectrum leverages technology to help HR professionals better do their jobs. Advances in Spectrum’s best-in-class systems are often the direct result of suggestions from clients, with whom the company works closely in long-term relationships.

The company attributes its longevity to its singular focus on the HR market, which separates Spectrum from its competitors as the HR experts in the industry. From its beginnings, the company has provided best-in-class HR systems and supported them with unmatched service to provide a unique HRIS experience.

Spectrum’s products and services enable HR professionals to track, manage and analyze data for their entire workforce from application to retirement. Through automated workflow, they can improve their efficiency. With powerful reporting tools, they can glean a complete picture of their workforce for better strategic planning.

“Our expertise in HR is at the core of our business and drives everything we do,” said Spectrum COO Matt Keitlen. “We believe our clients are long-time partners and we help them as such. We provide full-service implementations tailored to each client, we make sure our clients know how to get the most out of their systems and we provide the support they need for as long as they need it.”

Spectrum has notched several firsts within the HR software industry—first HRIS for the personal computer, first employee self-service and first fully web-based HRIS. The company has won awards for its best-in-class HR systems, including a 2007 Best HR Software CODiE award from the Software and Information Industry Association for its iVantage® HRIS. Spectrum has also ranked consistently as one of Denver’s top ten largest software providers.

Spectrum believes its iVantage HRIS is the most intuitive, functional HR system on the market. The system offers full HRIS functionality for the discerning HR professional, as well as flexibility,

customization and ease of use unlike any other HR system to date. With Spectrum's exceptional service and cutting-edge technology, the company is now providing an HRIS experience never seen before.

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About Spectrum Human Resource Systems Corp.

Spectrum, founded in 1984, is renowned for its best-in-class web-based HR systems and industry-leading service—providing an unparalleled user experience. As a full system and service provider, Spectrum delivers the full range of product-related services, including system planning, implementation, training, system customization, data conversion and system consulting. Spectrum is a Microsoft® Gold Certified Partner and participant in Microsoft's Technology Adoption Program. Headquartered in Denver, Colo., Spectrum can be reached at 800-477-3287 or on the Internet at www.spectrumhr.com.

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